

Constitution and Bylaws

Indiana Regular Baptist Youth Camp, Inc.

Article I - Name

The name of this organization shall be, "The Indiana Regular Baptist Youth Camp, Incorporated."

Article II - Mission

To assist the local church by equipping people for life and ministry using the Word of God and experiential learning opportunities in a contemporary, yet rustic setting.

Article III - Ministry

The ministry of the Indiana Regular Baptist Youth Camp will include a camping program, conferences, retreats and rental camps. The ministry will be supervised by an executive director, who is accountable to the board of trustees.

The program, policies and personnel of this organization shall be in full harmony with the mission of the camp and its Articles of Faith.

Article IV - Board of Trustees

Section 1: The number and qualifications for trustees

There shall be no fewer than twelve trustees with a minimum of forty percent pastors or full-time associate pastors. Trustees shall all be members in *good standing* of churches either fellowshiping with the General Association of Regular Baptist Churches or are financial supporters of the camp through its missionary budget and are baptistic in its faith and doctrine. A majority of the trustees will be from churches associated with the Indiana Fellowship of Regular Baptist Churches. Trustees shall have the experience and interest needed to make a significant contribution to the organization.

Salaried employees of the Indiana Regular Baptist Youth Camp shall not be eligible to serve on the board of trustees. Only one trustee may serve at a time from one church.

The executive director of the Indiana Regular Baptist Youth Camp and the state representative of the Indiana Fellowship of Regular Baptist Churches shall serve as ex officio members of the board of trustees.

Section 2: The election of the board of trustees

The Board of Trustees will send letters to the eligible churches who use the camp requesting that they recommend candidates for the board. The notice to the churches will identify those candidates that the board sees as their need (i.e. accountant, construction manager, minister of children, etc.). The recommendations will be submitted to the board, along with any other recommendations the board may wish to include, where they will be reviewed by the Board's Nomination Committee. A letter from the pastor of the church (or Chairman of Deacons, when applicable) will provide the recommendation and qualifications of the candidate. The candidate will send a resume to the board of his desire to serve and qualifications. The board will elect men to serve on the board during its regular meeting in the last quarter of the year.

Trustees shall be elected for three year terms.

Section 3: Vacancies

When a vacancy occurs on the board of trustees, other than from the expiration of a term of office, the remaining trustees shall appoint a qualified trustee to fill the vacancy for the balance of the term.

Section 4: Election of Officers of the board of trustees

The board of trustees shall elect the following officers at the fall meeting each year: chairman, vice chairman, secretary, and treasurer. The election shall be by ballot and each officer shall serve until the election of his successor, unless earlier removed by resignation or by some other cause.

Section 5: Meetings of the board of trustees

The board of trustees shall meet regularly at a time and place designated by the chairman. Special meetings may be called by the chairman or by the majority of the trustees. Any, and all, business may be transacted at a special meeting. Notice of all regular, or special, meetings shall be mailed or emailed by the secretary or the executive director to all trustees at least five days prior to the meeting. In case of an emergency, trustees may be notified by telephone as much in advance as circumstances permit.

A majority of the board of trustees shall constitute a quorum at any meeting of the board. When there are vacancies on the board, a majority of the remaining trustees shall constitute a quorum.

Section 6: The authority of the board of trustees

The board of trustees is the governing body of the Indiana Regular Baptist Youth Camp, Inc. They are to hold in trust the camp property and promote its development, maintenance, and use. They will be the final authority in all business of the corporation including personnel, program, budget and policy.

Article V - Executive Director and Resident Agent

An executive director may be hired to direct the camp ministry and oversee the development, maintenance and use of the camp facilities. He will work under the authority of the board of trustees. The trustees will provide for him a comprehensive job description defining his authority, accountability, and responsibilities.

The executive director will be the resident agent of the corporation, and the principle office will be the office of the executive director. In the absence of an executive director, the board of trustees shall appoint one of its members to serve as resident agent. The Secretary of State of the State of Indiana should be notified of any change in the resident agent and the principle office of the corporation.

Article VI - Committees of the Board of Trustees

The chairman of the board of the Indiana Regular Baptist Camp shall have power to appoint such committees as are necessary to carry out the functions and work of the camp program. The chairman of each committee may, or may not, be members of the board of trustees. The appointments to the committees and recommendations of the committees are subject to approval by the total board.

Article VII - Finances

Funds to carry out the program and projects of this organization shall be raised through budgeted support from churches, special fund raising projects, income from the registration of campers and other legitimate sources. The treasurer shall keep an accurate account of all funds in a manner approved by the board of trustees. He shall prepare a financial report for the board for each of the regular meetings and shall submit an annual report to the supporting churches of the camp.

The books of the treasurer shall be subject to an annual audit within ninety (90) days of the close of the fiscal year. This audit shall be made by an approved auditor. The books of the treasurer shall be open for legitimate inspection at all times.

Article VIII - Membership

The board of trustees shall constitute the membership of the organization and shall have equal rights and privileges.

Article IX - The Fiscal Year

The fiscal year shall be from January 1 to December 31.

Article X - Annual Reports

At the direction of the board an annual report shall be submitted to the supporting churches on the program and progress of the organization.

The secretary and treasurer shall file an annual report with filing fee to the Secretary of State of Indiana, as required by law.

Article XI - Parliamentary Authority

Scriptural truth and admonition shall govern the conduct of all business of the organization.

Article XII - Amendments

This constitution and bylaws may be amended at any meeting of the board of trustees, provided notice of intention to change or amend has been given in the notice calling the meeting. The supporting churches shall be informed of such changes or amendments.

Article XIII - Dissolution Clause

In the event of the dissolution of this corporation, all of its debts shall be fully satisfied. None of its assets or holdings shall be divided among the members or other individuals. All of its assets or holdings shall be irrevocably designated by corporate vote, prior to dissolution, to the Indiana Fellowship of Regular Baptist Churches, Inc. This shall be done in conformity with the requirements of the United States Internal Revenue Service Code of requirements of 1954 (section 501 c-3). Proper papers of dissolution shall be filed with the Not-For-Profit corporation division of the office of Secretary of State, of the State of Indiana.

The adoption of this constitution and bylaws, on April 30, 2005 has rendered any previous constitution and bylaws null and void.