



## **Counselor In Training (CIT) Ministry Description** **Twin Lakes Camp & Conference Center**

### **IMPORTANT DATES: 2009**

**Training:** June 1-7

**Camp Dates:** June 8-August 8

**Cabin Sizes:** 8-12 students

*\* Please note: the training dates are mandatory, you may ask for one week off during the summer, please let us know at the time of application when that is, and we will let you know if it is available.*

### **RESPONSIBILITY OF THE ADMINISTRATION TO THE SUMMER STAFF**

1. To undertake the expense of room, board, and accident insurance.
2. To help the staff member adjust to his/her responsibilities and to acquaint them with camp's goals and philosophy.
3. To supervise and help the staff member in any way that seems advisable.
4. To provide Sunday off.
5. To pay a salary of \$110 per week for 10 weeks (Training plus 9 camp weeks).

*Weekly pay is only for weeks actually worked.*

### **RESPONSIBILITY OF THE SUMMER STAFF TO THE CAMP**

1. To be a cooperative member of the staff, contributing in every way possible to the health, harmony, and happiness of the camp family.
2. To be loyal to the aims, policies, and regulations of the camp, willing to go beyond assigned duties in situations of need for good camp operation.
3. To maintain a consistent devotional and prayer life towards Christian growth.
4. To seek to lead unconverted campers to the saving knowledge of Jesus Christ.
5. To help each Christian camper grow in the Lord by helping him/her to learn ways of Bible study and to apply Biblical truth to their lives.
6. To be present and prepared for all staff meetings.
7. To only take week(s) off that are offered as optional week(s) by the camp.
8. To voice any criticism to appointed supervisor first.
9. To realize that a staff member is to be an example of Christian attitude, speech, and behavior at all times but especially with campers.
10. To assist the camp financially by participating in the summer fundraising project.
11. To not violate the standards of conduct which have been established to aid in the teaching and representation of Christian conduct; I will not attend movies that are inconsistent with Christ-like conduct, use abusive drugs, use tobacco, use abusive language, read obscene literature, or participate in other conduct that might misrepresent the Twin Lakes Camp and its testimony for our Lord Jesus Christ.
12. It is understood that the Administration reserves the right to dismiss any member of the staff, if the best interest of the Camp demands it. In such cases, the staff member will be entitled to all wages or salary earned up to the termination of employment and the Camp shall be under no further obligation to the staff member.